

PEO Digital Transformation for Modern Service Delivery

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- Transforming the Way We Do Business
- Moving From Programs to Portfolios
- Service Centric Organization
- Industry Engagement



Transforming the Way We Do Business Along Two Dimensions

Modernize our **Delivery Model**

- Service-Based
- Customer Centric
- Leverages Industry Best Practices
- Aligns to DoD and DON Policy
- Agile
- Innovative
- Responsive

PEO Digital Transformation





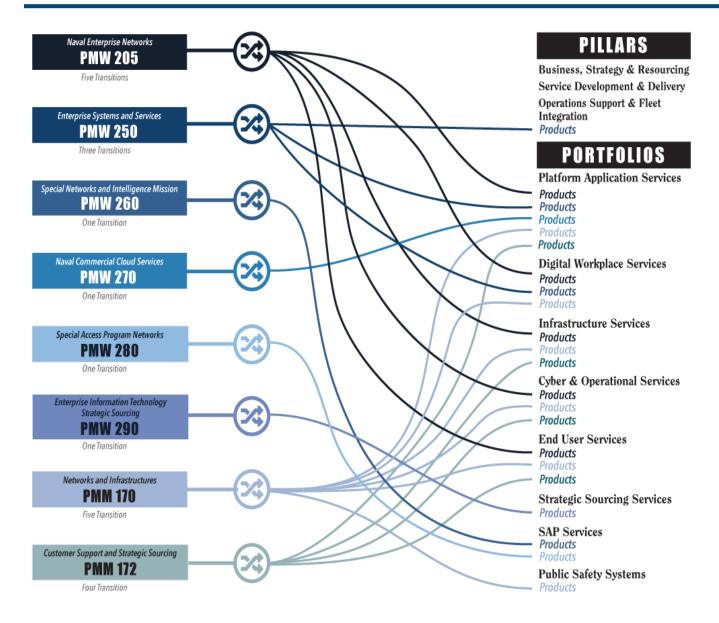
Modernize our Organizational Structure

- Support and Sustain Service Delivery Model
- Empower Leaders
- Create Clear Accountability
- Foster Cross-Functional Collaboration
- Communicate Effective and Transparently
- Provide Opportunities for Growth

The organization must evolve to support changes to the Service Delivery Model (e.g., GO/CO – GO/GO/CS and NMCI focus to Naval focus)



Moving From Programs to Portfolios



PEO Digital dissolved its Program Management Offices, and their associated products, services, and work was moved to 8 new Portfolios and three enabling Pillars.

Program activities and personnel were mapped based on the analysis of the Total Force, Financials, Functions/Processes and Tools, and Work performed.



Future State PEO Digital Ecosystem

To become a service centric organization, we will leverage a portfolio-based IT organizational model to streamline priorities, continuously improve processes, and deliver services for the customer.



Portfolios encompass the many services and products that PEO Digital provides to end users, with standing teams executing The day-to-day work of service delivery. **Accountable for**: Delivery Management; End-to-end accountability



Example: Platform Application Services

PAS enables application owners to leverage secure platforms and services so that software can be deployed faster to outpace threats.



Platform Application Services

Software and Services

- o Development and Deployment
- o NMCI Enterprise Services Tool (NEST)
- o Digital Marketplace
- o Software Practice and Automation
- o Hybrid Cloud Services
- o Naval Identity Services (NIS)
- o Cloud Service Management Office

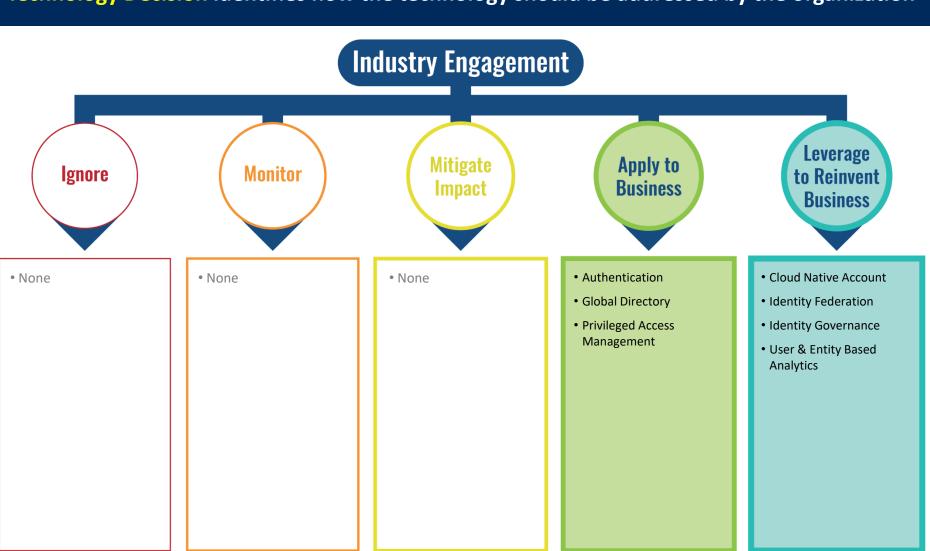


Key Capabilities include: Naval Identity Services, Cloud Service Management Office, Black Pearl (DEVSECOPS – CI/CD), USMC Hybrid Cloud Services (HCS), Digital Marketplace (ServiceNow)



Identity: Technology Decision

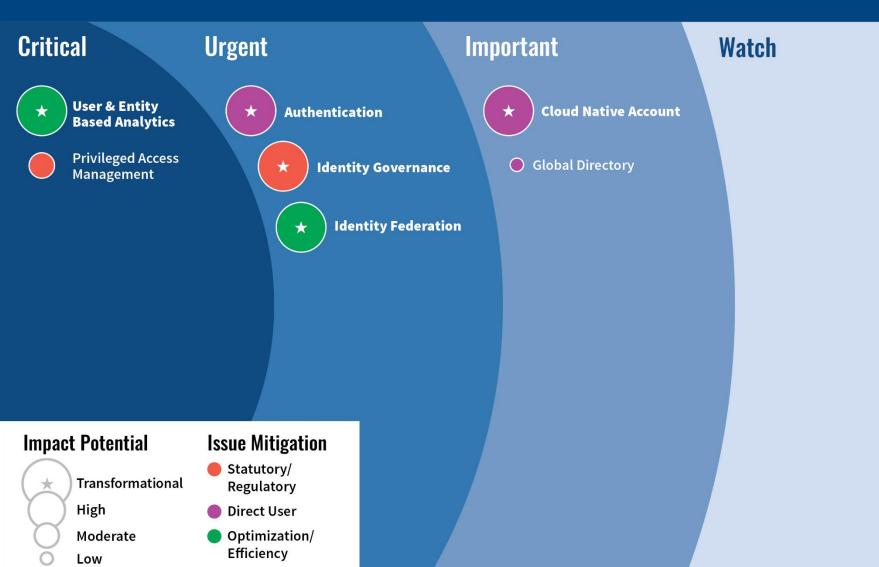
Technology Decision identifies how the technology should be addressed by the organization





Identity: Trust Tech Radar

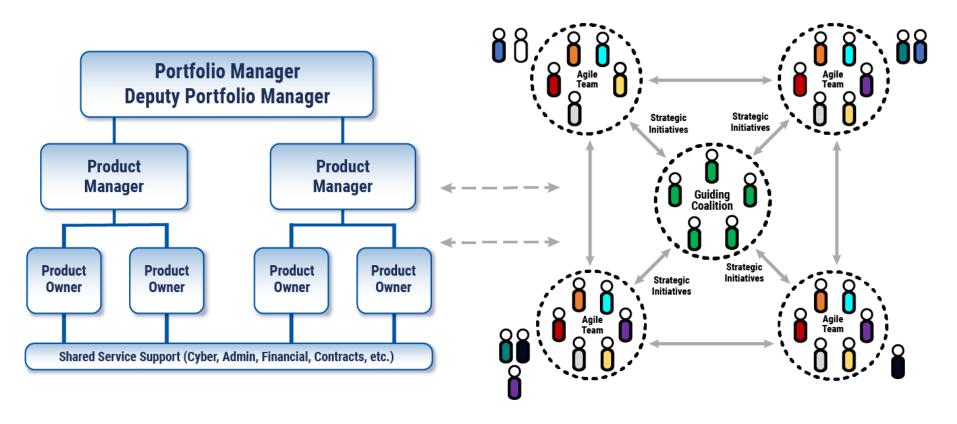
Tech Radar identifies specific projects and priorities within the Service Group or Technical Focus Area





Portfolio Execution: Dual Operating Model

Organizational hierarchy exists, but team members come together in Integrated Agile Delivery Teams to accomplish the work









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